Town of Lyme Board of Selectmen Minutes for January 29, 2009

- 1. At 8:03 am Simon opened the meeting. The following attended all or part of the meeting: Simon Carr (chair), Charles Ragan (member), Dick Jones (member), Scott Bailey (highway worker), Dina Cutting (administrative assistant), Pauline Field (police chief), Dan Quinn (transfer station supervisor) and Fred Stearns (road agent).
- 2. Fred and Scott came in to discuss several issues:
 - a. Personnel Policy: The area of particular concern was the revisions involving compensation time, which they felt did not adequately address the situation within the highway department. Following the discussion, Simon requested reconsideration of the policy and Dick moved and Charles seconded a motion to change the Personnel Policy to permit emergency workers to accumulate up to 120 hours of compensation time and allow them 270 days in which to use their compensation time. The motion carried unanimously.
 - b. A brief discussion of insurance coverage and co-pays followed.
 - c. The draft "Standard Operating Procedures for Snow Removal and Ice Control Policy" were discussed. Following a discussion of which roads would be in which priorities, Dick moved and Simon seconded a motion to approve the amended draft policy. The motion carried unanimously.
- 3. Dan came in to discuss and resolve a problem with the new trash bags. The contractor provided bags that did not meet the Town's specifications as to size. The Board advised him to return the bags to be replaced at the contractor's expense by bags meeting the Town's specifications.
- 4. At 9:02 Simon moved and Charles seconded a motion to go into non-public session under authority of RSA 91-A:3 II(c) "matters which, if discussed in public, would likely affect adversely the reputation of any person". The motion carried unanimously. At 9:14 the Board returned to public session having voted to not make the minutes of the non-public session available to the public by a unanimous roll call vote. No decisions were made during the non-public session.
- 5. The following administrative matters were discussed and actions taken:
 - a. The public session minutes of January 22nd were approved with a minor amendment, and the three non-public sessions minutes of January 22nd were approved as submitted.
 - b. The manifest was reviewed and approved.
 - c. Dina updated the Board on this week's Recreation Commission meeting and Simon updated the Board on the Town Offices Building Committee.

Approved: February 5, 2009 1 of 2

- 6. The Board reviewed the draft Town Meeting Warrant and voted on the following "money" articles:
 - a. Article 4 Withdrawal from Capital Reserve and Expendable Trust Funds: Simon requested that last week's vote on this article be reconsidered. The Board then voted 2-1 to recommend \$239,500 (deleting appropriations for a new police cruiser) with Simon and Charles for and Dick against;
 - b. Article 8 Recreation Facilities Capital Reserve Fund: The Board voted 3-0 to recommend this article;
 - c. Article 13 Land Purchase: The Board voted 3-0 to recommend this article; and
 - d. Article 17 Library Revenues: The Board voted 2-1 to recommend this article with Simon and Charles for and Dick against.
- 7. At 9:48 Simon moved and Dick seconded a motion to go into non-public session under authority of RSA 91-A:3 II(b) the "hiring of a person as a public employee" for the initial review of the applications for the Planning and Zoning Administrator position. The motion carried unanimously. At 10:12 the Board returned to public session having voted to not make the minutes of the non-public session available to the public by a unanimous roll call vote and having continued the non-public session to an undetermined date and time for interviews of applicants for the position.
- 8. The meeting adjourned at 10:20.

R. G. Jones recorder